



CONTRACT-TO-HIRE SERVICES



EVALUATE YOUR NEXT HIRE WITHOUT THE RISK.

SIGMADESIGN is a product development and engineering services firm offering engineering-focused recruiting services. We understand the need to adapt to changing requirements and markets. You can benefit from a flexible staffing solution that supports your needs as they change. If you have a temporary-to-permanent position to fill, **SIGMADESIGN**'s Contract-to-Hire service is the answer.

CONTRACT-TO-HIRE

Contract-to-Hire is ideal for clients who want to evaluate the eligibility of the candidate. As a hybrid of temporary and direct hire, Contract-to-Hire services allow clients to use the trial period to verify the placement is a good fit, both technically and culturally. Once a permanent position is offered and accepted, a candidate transitions from **SIGMADESIGN**'s payroll to the client's payroll.

BENEFITS OF CONTRACT-TO-HIRE

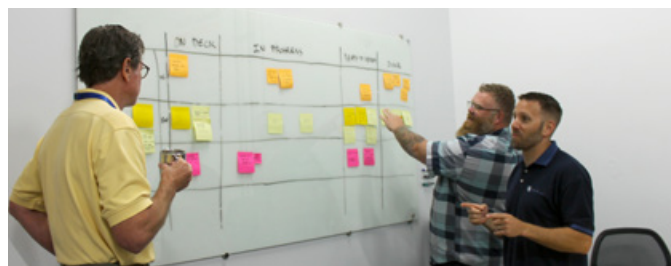
Evaluate your next hire without the risk.

- A working interview lets you assess if the candidate is right for you.
- Tier-based rates according to the contract duration.

TALENT SPECIALIZATION

Our professionals cover the spectrum of product development services, and we can find the same people for you.

- Mechanical Engineers & Drafters
- Electrical Engineers
- Firmware & Software Engineers
- Systems Engineers
- Test Engineers & Technicians
- Industrial Designers
- Project & Program Managers
- LabVIEW Developers
- Operators & Assemblers
- Engineering Support Technicians
- Maintenance Technicians
- Equipment Engineers
- Welders & Machinists
- Technical Writers
- And more!



LET'S TALK TALENT

Shanna Efrus, Account Manager
360.693.2600; sefrus@sigmadzn.com

Juan Jimenez, Director of On-Site Resources
360.693.2600; jjimenez@sigmadzn.com

WORLD HEADQUARTERS
4600 NW Pacific Rim Blvd
Camas, WA 98607 USA

PORTLAND/VANCOUVER
360.693.2600

SINGAPORE
+65 64651530

SEATTLE
425.979.2010

 **SIGMADESIGN**
www.sigmadzn.com