



EVALUATE YOUR NEXT HIRE WITHOUT THE RISK.

**SIGMA**DESIGN is a product development and engineering services firm offering engineering-focused recruiting services. We understand the need to adapt to changing requirements and markets. You can benefit from a flexible staffing solution that supports your needs as they change. If you have a temporary-to-permanent position to fill, **SIGMA**DESIGN's Contract-to-Hire service is the answer.

## **CONTRACT-TO-HIRE**

Contract-to-Hire is ideal for clients who want to evaluate the eligibility of the candidate. As a hybrid of temporary and direct hire, our Contract-to-Hire service allows clients to use a trial period to verify the individual is a good fit, both technically and culturally. Once a permanent position is offered and accepted, a candidate transitions from SIGMADESIGN's payroll to the client's payroll.

## **BENEFITS OF CONTRACT-TO-HIRE**

Evaluate your next hire without the risk.

- An extended working interview lets you assess if the candidate is right for you.
- Tier-based rates according to the contract duration.

## TALENT SPECIALIZATION

Our professionals cover the spectrum of product development services, and we can find the same people for you.

- Executives & Managers
- Mechanical Engineers & Drafters
- Electrical Engineers
- Firmware & Software Engineers
- Systems Engineers
- Test Engineers & Technicians
- Industrial Designers
- Project & Program Managers
- LabVIEW Developers
- Operators & Assemblers
- Engineering Support Technicians
- Maintenance Technicians
- Equipment Engineers
- Welders & Machinists
- Technical Writers
- And more!



## LET'S TALK TALENT

Eric Fischer, Account Manager 360.693.2600; efischer@sigmadzn.com

Juan Jimenez, Director of On-Site Resources 360.693.2600; jjimenez@sigmadzn.com

